



Organizational Leadership

Meet our Faculty



Dr. Stuart Allen received a BA, BA with Honors, and MA in industrial psychology from the University of Witwatersrand in Johannesburg, South Africa. He started his career as an industrial-organizational psychologist, trainer, and consultant in South Africa working with a broad range of organizations (corporate, nonprofit, higher education, government). He went on to complete a Ph.D. in Organizational Leadership at Regent University (VA).

Before joining RMU Stuart was the managing director of a consulting firm, the managing director and chair of board of a nonprofit leadership education center, and full-time faculty on a masters and doctoral program in organizational leadership. Dr. Allen has authored a book on leadership, as well as numerous articles and conference presentations related to leadership and graduate teaching.

A.J. Grant is a University Professor of Organizational Leadership at Robert Morris University and teaches undergraduate and graduate courses in communications, ethics and leadership. He has offered a variety of professional workshops on writing and professional communication in corporate settings. This is his seventeenth year at RMU.

Dr. Grant's research interests include communication in the academic disciplines, rhetorical criticism, the history of communication and a variety of leadership topics. He received a Ph.D. in Rhetoric and English from Northern Illinois University, an MAT from Wheaton Graduate School and a BA in English Literature and Writing from the University of Pittsburgh.



Dr. Beatrice Kunka is a Professor of Organizational Leadership in the School of Communications and Information Systems at Robert Morris University in Pittsburgh, PA. Previously, Dr. Kunka served as Department Head of Organizational Leadership and Elementary Education at Robert Morris University. She earned her B.S. in Biological Sciences from the University of California, Davis; completed a Master's Degree in Educational Administration at California State University, Bakersfield; and earned her Ed.D. in Educational Administration and Foundations at the University of the Pacific.

Dr. Kunka's research interests include diversity in organizations, leadership, assessment in higher education, elementary science education, supporting science education for English Learners and effective instructional practices. She is a member of the Board of Trustees of the Pittsburgh Public Theater in downtown Pittsburgh and a member of the International Leadership Association.

Dr. Anthony R. Petroy is the Department Head of Organizational Leadership and Assistant Professor for Robert Morris University. He holds a Bachelor's degree in Accounting from The Pennsylvania State University, Master's degree in Management from Troy State University, and a Doctoral degree in Management/Organizational Leadership from The University of Phoenix. He has been instructing traditional, blended and online education since 1992 and has been the project lead in launching online programs and platforms at four different universities.

His passion for improving organizational leadership stems from his corporate and non-profit experiences. Current research interests are in the positive psychology of leadership and motivation.

Dr. Petroy is a United States Air Force veteran, has traveled to 39 countries, and worked in 18 and was based in the UK for 7 years.





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Dr. Michael Quigley is an Assistant Professor of Organizational Leadership in the School of Communication and Information Systems at Robert Morris University (RMU). He is also the Interim Director of The Black Male Leadership Development Institute (BMLDI) and Faculty Researcher/Coordinator for The Uzuri Think Tank at RMU. The BMLDI is a year-long program designed to increase educational and leadership opportunities for black males, ages 14 -18. The Uzuri Think Tank is a research center which focuses on black male educational success. Both Uzuri and The BMLDI initiative are made possible by funds from The Heinz Endowments.

Born and raised in Pittsburgh's Hill District, Dr. Quigley earned his Bachelor's, Master's and Ph.D. from The University of Pittsburgh. He is the father of 4 lovely daughters and an amazing son, who are the source of his inspiration.

Dr. Elizabeth Stork earned her Ph.D. in Social Administration from the School of Social Work at the University of Pittsburgh. She also obtained an M.A. in Sociology (Gender, Race, & Class), and an MSW in Non-Profit Administration from the University of Pittsburgh. Her Bachelor's of Arts in The Classics was received from Louisiana State University.

Because of her interest in the workings of organizations, the images and behaviors of people who lead organizations, she found the field of leadership studies a good fit. Dr. Stork was the first professor hired for the graduate program in 2005 and since then has developed and taught a number of courses. She also has taught research methods to doctoral students. Her research involves a variety of subjects related to the social construction of leadership and the dynamics of teaching and learning.

Dr. Stork's has worked in the non-profit sector with grant-making foundations and as a consultant to various workforce development, social services and education agencies.



Mr. Shadle received his Bachelor of Arts in Behavioral Psychology from Slippery Rock University where he also minored in Economics, Business Administration and Sociology. He received his Master of Science in Organizational Leadership from Geneva College.

Mr. Shadle has been involved in the fields of retail, manufacturing, consulting and most recently, higher education. He spent 17 years in the commercial construction industry serving in a variety of capacities including Environmental Safety, Quality Assurance and Production and Organizational Development and Training.

He was the first instructor hired to teach leadership courses in the Bachelor of Science Degree in Organizational Leadership and was responsible for the development of five of the thirteen Master's level courses in the Master of Science in Organizational Leadership degree at RMU. He also developed the curriculum for five of the twelve leadership-related courses which are part of the major courses required for the Bachelor of Science Degree in Organizational Leadership.

Dr. Joseph Stahl's educational and professional life have centered on service to government, business, and the military. He completed his Bachelors of Arts in Political Science from Duquesne University and joined the US Army. After leaving active military duty, he became the Director of Purchasing for Dauphin County PA.

Dr. Stahl's first master's degree was in Industrial Labor Relations from St. Francis University. In addition, he has Master's degrees in Personnel Administration and Industrial Labor Relations (St Francis University), Master of Arts degree in Urban Planning (California State University of Pennsylvania), a Master of Science degree in Organizational Leadership (Geneva College), and a Doctoral degree in Management from the University of Phoenix. His military education includes completion of a master's degree equivalency from the Army's Command and General Staff College.

He has over twenty years of experience as a Contract Administrator in the Naval Nuclear Research field. Dr. Stahl is a retired U.S. Army Lieutenant Colonel and held leadership positions of ever increasing responsibility in a 25 year military career.

